# FOUNder SE

## Staff augmentation for a Minnesota-based software company

In any software company, there comes a time it has to consider whether it is better to hire full-time employees or outsource to a reliable and reputable service provider. Our client has to make such a decision and they decided to engage Founder in augmenting to their existing development staff.

## **Client Overview**

The client is a Minnesota-based software company looking for high-quality and low-cost software developers to maintain and enhance its current line of software products.

The client develops and markets its online certification system to many big software companies. The original system has been developed for a number of years. It now requires source-code upgrade to the latest architecture. Due to the high cost of US development resource, the client is finding it difficult to upgrade its existing product while adding new enhancements to it for new customers in a cost-effective manner.

## **Solution Highlights**

Founder works with the client under the Staff Augmentation model. Founder provides a team of software developers to the client on an on-going basis. Client manages and trains Founder developers directly. Founder developers help the client to upgrade the old architecture and maintain the software product, essentially becoming an extension of the R&D department of the client.

Highlights include:

- Founder provides competitive priced and competent development resources to the client.
- F After the knowledge transfer period, our developers started contributing to the development and maintenance of the system.
- F Onshore/offshore development model whereby developers are distributed across two continents. This increases productivity by having developers working around the clock.
- F Founder continues working closely with the client in training and managing the development team.

Founder continues to work with the client in identifying and providing development resources to support its development and business objectives.

## **Benefits**

Benefits include:

- F Lower cost of development.
- F Flexible resource model whereby developers can be added accordingly based on requirements and urgency.
- Proven onshore/offshore development model through a 24-hour cycle.



## About Founder International

- CMMI Level-4
- ISO27001 Certified
- Microsoft Gold Certified Partner





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## Staff Augmentation

**Project Snapshot** 

## Industry

Education

## **Client Location**

Minneapolis, USA

#### Services

Staff Augmentation

### **Implementation Details**

- 19 months and ongoing
- Team of 10

## Technologies

- J2EE Platform
- EJB Architecture (YUI + JBoss + SQL Server)